

Environmental, Health and Safety Management Policy

Celltrion Inc., dedicated to advancing humanity's health and welfare values, acknowledges the crucial role of environmental protection and worker safety in its management activities, prioritizing EHS management in every business activity.

- ① Celltrion Inc. will endeavor to prevent and minimize environmental and safety accidents in its business activities, actively promoting workers' health to prevent diseases or injuries.
- ② Celltrion Inc. will provide full support to achieve environment, health and safety goals across the company, ensuring continuous improvement of the environment, health and safety management system.
- ③ Celltrion Inc. will establish environmental, health and safety rules as the highest regulations, ensuring strict adherence by all employees to EHS rules and obligations.
- ④ Celltrion Inc. will support training programs and maintain open communication to enhance employees' comprehension of environmental, health and safety management activities, promoting the practical application of the management system.
- ⑤ Celltrion Inc. will proactively identify environmental, health and safety risks, diligently addressing any identified risks promptly.

July 1, 2026

Celltrion Inc.

Chief Safety Officer (CSO), Kim Bok Su

