

Compliance Training Programs in 2025

Category	Training Program	Participants	No. of Participants
Basic Training	[Office White Paper] Improper Solicitation and Graft Act Training	All Employees	3,100
	Introduction to Compliance	New Employees	319
Advanced Training	Improper Solicitation and Graft Act : What Celltrion Employees Need to Know	Employees in Operational Roles and Responsible Personnel	84
	In-House Subcontracting Compliance Training	Personnel Responsible for Relevant Operations	59
	Korea Exchange (KRX) Training on the Prevention of Unfair Trading Practices	Managers of Relevant Departments	94
Specialized Training	Anti-Corruption Workshop	High Performers in Corruption Risk Assessments	15
	Anti-Bribery Management System (ISO 37001) Corruption Risk Assessment Training	Newly Appointed Anti-Corruption Champions	28
	Anti-Bribery Management System (ISO 37001) Internal Auditor Training Program	Newly Selected Internal Auditor Candidates	3