

Anti-Bribery Policy

Date enacted August 31st, 2021

All executives and employees of Celltrion (hereinafter referred to as the 'Company') are committed to achieve the organization's vision of "an integrated global biotechnology company that realizes the value of promoting human health and welfare through the development of next-generation biopharmaceuticals and chemical drugs". Based on the vision, all members of the Company are committed to practice the following based on the ethical charter:

1. The Company strictly prohibits all forms of corruption, including bribery and illegal kickbacks, and expresses its will against anti-corruption will internally and externally.
2. The Company complies with domestic and international anti-corruption laws and regulations such as; 「Criminal Act」, 「Act On The Aggravated Punishment Of Specific Crimes」, 「Act On Combating Bribery Of Foreign Public Officials In International Business Transactions」, 「Improper Solicitation And Graft Act」, 「Pharmaceutical Affairs Act」, 「Fair Competition Agreement on Drug Transactions」 of the Republic of Korea and 「The Foreign Corrupt Practices Act」 of the U.S. and 「Bribery Act」 of the U.K.
3. The Company establishes and operates an effective Anti-Bribery Management System to prevent and minimize bribery risks and monitors its performance and continuously improves it.
4. To prevent corruptions, the Company identifies and evaluates corruption risks on a regular basis, recognizes the possibility of corruption or takes prompt action when corruption occurs, and actively strives to prevent recurrence.
5. The Company grants and guarantees the independent authority for Anti-Bribery Management to the person in charge of Anti-Bribery Policy compliance, and such person in charge manages and supervises all requirements and procedures related to the Anti-Bribery Management System.
6. The company operates a reporting system anyone can report corruption with ease, keeps the whistle-blower's personal information strictly confidential, and protects the whistle-blower against any disadvantages.
7. The company may take appropriate measures such as disciplinary action in accordance with the relevant regulations when an executive or employee accountable for a wrongful conduct, such as violating anti-corruption laws.

All executives and employees of the Company declare that they will abide by this policy and continue to practice it to realize corporate values and establish a fair and transparent organizational culture.

Celltrion Inc.

Chief Executive Officer Woosung Kee

